

There is nothing more important than the safety and well-being of our employees, contractors, and the people who live or work near our facilities. We expect our contractors to be partners, and to work with us in virtuous cycles of mutual benefit.

Contractor companies and contract workers working for Guardian Industries are expected to:

- Be aligned with our Safety Vision, our Values, and our Code of Conduct (see below),
- Collaborate with their Guardian counterpart to understand site-specific requirements and emergency arrangements,
- Follow all applicable regulations and site-specific policies,
- Identify the risks associated with the activity to be performed, and ensure that the appropriate controls are in place before starting work,
- Have the appropriate training, certifications, tools, and Personal Protective Equipment for the task,
- Report any incident or unsafe situations to their Guardian contact, and participate in the continuous improvement of our EHS performance, and
- Manage any subcontractors to the same level of expectations.

[Our Values](#) - Principle Based Management™

[Code of Conduct](#)

Safety Vision

The safety and well-being of our employees and communities is our first priority, always. We make this happen every day by building capability in our people and resilience in our systems, to adapt, prevent, contain, and recover, so when the unexpected happens no one is killed or seriously hurt.